

Ontario Coalition for
Better Child Care

ANNUAL
REPORT

2007



Who We Are

The Ontario Coalition for Better Child Care (OCBCC) was founded in 1981 to advocate for universally accessible, quality, non-profit regulated child care in the province of Ontario.

Our membership includes representatives of more than 500 organizations and individuals from education, labour, child-welfare, rural communities, First Nations, Francophone, social policy, anti-poverty, professional, student and women's organizations. We serve community based child care programs, local child care coalitions and support the activities of ten Child Care Action Networks (CCANs) across the province.

The Coalition is a public awareness organization and a non-partisan political action group. We work to bring the benefits of early learning and care to the attention of the public and policy makers. The work of the OCBCC covers a wide range of activities, including:

- Monitoring provincial child care policy and legislation
- Lobbying for changes and improvements
- Developing policy alternatives for government consideration to improve the quality, accessibility and management of child care services
- Developing books, manuals, fact sheets and news bulletins on child care policy and operations for use by child care programs, early childhood education training programs, parents and the general public
- Conducting public information campaigns through written material, videos, public service announcements, public speaking and working with the media
- Conducting and commissioning research
- Providing a variety of services to assist community based child care programs
- Participating in an array of advisory committees, task forces, community planning bodies and child care development associations

489 College Street, Suite 206, Toronto, ON M6G 1A5

416-538-0628 (p) – 416-538-6737 (f)

1-800-594-7514

info@childcareontario.org

www.childcareontario.org



Table of Contents

Who we are	1
Letter from the President	3
The OCBCC Team	4
Briefs, Reports and Submissions	5
OCBCC Activities	
Child Care Action Networks	6
Child Care Worker and Early Childhood Educator Appreciation Day	7
More Voices/More Action Conference and Advocacy Assembly	8
Working with coalition partners	9
Special Projects, Issues	
A Guide to Child Care in Ontario	10
Building Bridges	10
Building Child Care Right	11
Measuring Up?	11
Financial Statements	12
Membership Information	15

NOTE: This annual report covers the period
of April 1, 2006 to March 31, 2007

Letter from the President

Shellie Bird, President

We had another busy year at the Ontario Coalition for Better Child Care. We kept child care on the political agenda through three budgets; federal, provincial and municipal and through a municipal election. We held a very successful Child Care Action Network Conference which brought new CCAN members and fledgling CCAN's together to talk about the challenges we face and some of the victories we have had in our communities. We have been there at every turn with our national partners and the CODE BLUE FOR CHILD CARE CAMPAIGN pushing for Bill C303 and the fight for a national public, non-profit child care program.

We said good bye to Kira Heineck and Jane Brown over the summer, and the remaining staff and new Executive Director, Elizabeth Ablett, worked harder to keep our organization running, visible and relevant. I know it has not been easy to meet the high expectations of our members and the public to respond to and push our governments to do the right thing by children. It has been a challenge to take the lead in shaping public debate and perception about early learning and child care.

In February, with the support of Atkinson Foundation we were able to bring on a third staff, Andrea Calver to help us to maintain these high expectations. Andrea brings with her a wealth of knowledge in government relations, communications, political campaigns and building the grassroots of people's movements. With the addition of Andrea our work can be continued and strengthened!

The Federal government's cancellation of Status of Women funding for political advocacy organizations has created real challenges for us - and many other women's organizations across the country. Accessing foundations and grants has become increasingly competitive and will require new strategies to raise the funds we need to continue our work. We have struck a Finance Committee with the goal to develop an effective and strategic fundraising plan. We will be calling on all of our board members to assist us in this important aspect of our work.

It would be remiss of me not to thank our founding mothers for their on-going support for our work. They have played an important behind the scenes role in helping us to develop critical and effective responses to government initiatives, to dig into federal and government budgets to follow where the money for child care is being spent. They continue to help us meet the high expectations of members and the public.

However it is the active involvement of our Council members and the CCAN's that will give force and vigour to our demands. It is board members and CCAN members that are the lifeblood of our organization. Without the on-the-ground work of our members our voice would be weak and ring hollow.

It is when MPs and MPPs hear the same message and the same demand being echoed by their own constituents in ridings across the province that gives us our strength and credibility. It is through our staff, members and the undying support of our founding members that we will achieve a fully funded non-profit early learning and child care system in this province, in this country!

Congratulations on another year well done – and hope for the year ahead.



The OCBCC Team

Executive Members

Shellie Bird, OCBCC President
– Ottawa Federation of Parents' Daycares
Barbara Buffett – General Member, Dryden
Karen Clark – Canadian Auto Workers
Cheryl DeGras – Past President
Diane Dobusz – Pat Schultz Child Care Centre, Toronto
Miriam Edelson – OPSEU
Sylvain Guilbeault – Centre pour enfants Timiskaming
Child Care, Haileybury
Victoria Hunt – OECTA
Laurie Jeandron, OCBCC Member-at-Large
– Umbrella Family & Child Services, Hamilton
Kathy Johnson – CUPE Ontario
Nancy Leblanc – General Member, Toronto
Cindy Magloughlin – Dalhousie Parents' Day
Care Centre, Ottawa
Diane O'Neill, OCBCC Secretary-Treasurer
– Ottawa Child Care Assoc.
Sharon Pirie – Parkview Children's Centre, Burlington
Tracy Saarikoski – Teddy Bear Daycare, Garson
Carrol Anne Sceviour, OCBCC Vice-President
– Ontario Federation of Labour
Janet Teibo – CUPE 2484-25 Sub Local-OCBCC Staff-Rep

Staff

Elizabeth Ablett, Executive Director
Andrea Calver, Government and Communications Director
Jane Brown, Communications and Outreach Coordinator (left mid-year)
Kira Heineck, Executive Director (left mid-year)
Sue Parker, Office and Membership Services Administrator

The OCBCC is pleased to host students from the Early Childhood Education programs at George Brown College and Ryerson University.

The OCBCC gratefully acknowledges the support of the following funding partners in 2006/2007: The Atkinson Foundation, the Laidlaw Foundation, Social Development Canada and Status of Women Canada, the Trillium Foundation, the City of Toronto's Access, Equity and Human Rights – Community Partnership and Investment Program, and the following donors: Canadian Auto Workers, Canadian Fed. Of University Women Ont. Council, CUPE Local 2484 Toronto Day Care Workers, CUPE Local 4400, CUPE Local 5167, Canadian Union of Public Employees, Elementary Teachers' Federation of Ontario, National Union of Public and General Employees, Ontario English Catholic Teachers' Association, Ontario Federation of Labour, Ontario Public Service Employees Union, Ontario Secondary School Teachers' Federation, Ottawa-Carleton Public Employees, United Steelworkers, United Steelworkers-District 6, Upper Grand ETFO Teachers' Local.

Council Members 2006-2007

Council Members

Julie Benoit – Regroupement des Services
éducatifs à l'enfance d'Ottawa
Melanie Carvalho – CUPE Local 2484, Toronto
Mary-Lou Coffey – Walden Daycare, Lively
Leslie Cooper, General Member, Toronto
Martha Friendly – CRRU, U of T
Pam Kent – LARC, Napanee
Vivian McCaffrey - ETFO
Jane Mercer – TCBCC
Sandra Sahli – OSSTF
(Marg McPhail is OSSTF meeting rep.)
Corrie Sakaluk – Canadian Federation of
Students
Eduarda Sousa – AECEO

Briefs, Reports & Submissions

PROGRESS REPORT ON CHILD CARE IN ONTARIO

A review of the Ontario government's Best Start Action Plan, June 2006

ENSURING CANADA'S PLACE IN A COMPETITIVE WORLD THROUGH FOCUSED PUBLIC INVESTMENT IN EARLY LEARNING AND CHILD CARE

Brief to the House of Commons Standing Committee on Finance, October 26, 2006

RENEWING THE PROMISE OF BEST START

A Submission to the Standing Committee on Finance and Economic Affairs, Government of Ontario, December 2006

BUDGET FAILS TO MEET RHETORIC: Provincial Child Care Vision Hurts Ontario Families, Provincial Budget Response, March 23, 2007

BUILDING CHILD CARE RIGHT

A discussion document on who should own and operate early learning and child care in Ontario

QUALITY IN EARLY LEARNING AND CARE IN ONTARIO: MEASURING UP?

A Review of the Literature

FACT SHEETS:

Quality in Early Learning and Care in Ontario: Measuring Up?

- Supporting Quality in Child Care Services

Quality in Early Learning and Care in Ontario: Measuring Up?

- Assessing Outcomes in Early Childhood Development

Quality in Early Learning and Care in Ontario: Measuring Up!

- Examples of Measures Commonly Used in Ontario ELCC Programs

A GUIDE TO CHILD CARE IN ONTARIO, Revised Edition August 2006

WOMAN POWER & POLITICS, Revised Edition, December 2006

BUILDING BRIDGES, November 2006

MUNICIPAL ELECTION KIT

CHILD CARE WATCH – OCBCC newsletter.

Child Care Action Networks

The Child Care Action Networks (CCANs) are the foundation of the OCBCC's team across Ontario. CCANs are active in Waterloo, Windsor, Niagara Region, Hamilton, Stratford-Perth County, Thunder Bay, Sudbury, Peterborough, Napanee Southeast Rural, and Ottawa.

The CCANs work to:

- Share information and advocacy success and strategies both within and across communities
- Facilitate the development of a greater understanding of the issues affecting child care including monitoring and evaluating the status of child care services in Ontario
- Enable local community members to articulate their views on early learning and care services and strengthen the child care community's ability to respond and advocate for child care
- Facilitate analysis and responses to new policy and government funding initiatives
- Organize and support local action to encourage local and provincial governments to preserve quality child care services in Ontario
- Assist regional representatives in organizing local discussions and advocacy
- Provide a forum for networking and working together to affect policy change.

The CCANs support the work of the OCBCC by being our eyes and ears in communities across Ontario. It is through our CCAN that we can gauge how policy and funding decisions of the provincial government are playing out in different communities. The CCANs provide critical support to advocacy efforts by engaging local communities through campaigns, public education and training, and events organized around community-specific issues. Through the annual CCAN Conference – held this April in Windsor – CCANs connect with each other, learning new strategies and skills in a series of workshops and discussions, and strengthening regional networks and cross-provincial ties.

Because they know that the local, provincial and national are interlinked, CCANs also play a crucial role in enhancing the OCBCC's broader provincial campaigns, and those of our national partners. They have been involved in numerous public federal and provincial budget and throne speech watches, federal election activities including hosting all-candidates meetings and working hard at putting child care in the local media spotlight, celebrating Child Care Worker and Early Childhood Educator Appreciation Day with their communities and elected officials, and in local activities with their own municipal governments. The CCANs are essential for achieving our provincial and national child care goals as we build a campaign from the ground up.

The OCBCC and the CCANs gratefully acknowledge the support from *Status of Women Canada* and *The Atkinson Foundation* and thank them for their generous commitment to the CCANs.

Child Care Worker and Early Childhood Educator Appreciation Day

On October 25, 2006, we successfully celebrated the 6th annual Child Care Worker and Early Childhood Educator Appreciation Day, along with over 20,000 child care workers, our eight union partners and more than 360 child care centres and other organizations. This year's celebrations came just weeks before municipal elections were held across Ontario and municipal politicians and candidates were in attendance at many events.

From Kenora to Ottawa to Haileybury to Windsor, all corners of the province took part and municipalities across Ontario passed resolutions declaring the day the 6th Annual Child Care Worker and Early Childhood Educator Appreciation Day

Child Care Worker and Early Childhood Educator Appreciation Day is an important day during which parents, boards, supervisors, community members and politicians show their thanks and appreciation for the skills and dedication of those working in child care. It allows us to remind the public that trained and knowledgeable child care staff is the cornerstone of quality child care.

In a year that saw the cancellation of dedicated federal funding for child care, parents and advocates supporting child care workers and early childhood educators vowed to keep publicly funded child care at the top of political agendas at all government levels.

This year, the OCBCC held its official press event to launch the day in Toronto and was joined at Hester How Child Care Centre in Toronto City Hall by Sid Ryan, President, Canadian Union of Public Employees, Irene Harris, Secretary-Treasurer, Ontario Federation of Labour, Sam Hammond, Vice-President, Elementary Teachers' Federation of Ontario and Janet Davis, City Councillor. A number of other municipal candidates and politicians were also in attendance.

Special thanks to all who participated, and to our labour partners for sponsoring the day:

- National Union of Public and General Employees (NUPGE)
- Elementary Teachers' Federation of Ontario (ETFO)
- Ontario Secondary School Teachers' Federation (OSSTF)
- Canadian Auto Workers (CAW)
- Ontario Public Service Employees Union (OPSEU)
- United Steelworkers (USW)
- Ontario Federation of Labour (OFL)
- Canadian Union of Public Employees (CUPE)

OCBCC Activities

More Voices/More Action Conference and Advocacy Assembly

Since 2004, the OCBCC has hosted an annual advocacy assembly for all our members. Each assembly is designed to engage OCBCCers and CCAN members in advocacy issues and skills-building and always has an advocacy action component.

The Coalition's third annual Assembly was held on May 31 to June 2 in Toronto, organized in partnership with the AECEO. The Assembly opened with a lobby workshop and dinner for delegates that focused on planning and strategy for Queen's Park activities. The following day, AECEO and OCBCC members representing 59 provincial ridings gathered together at Queen's Park to speak with MPPs and Ministers about the current child care challenge—the loss of the federal bilateral agreements—and how Ontario's Best Start funding would be affected. Minister Mary Anne Chambers welcomed the assembled crowd in the evening, while the Honourable Roy Romanow gave the keynote address at the Conference luncheon the next day.

Delegates and all 103 sitting MPPs received a comprehensive package of information that included fact sheets on the AECEO and the OCBCC, a list of 18 child care questions – developed during the first night's workshop - that were asked at Queen's Park, and the OCBCC's Progress Report on Best Start.

A multitude of workshops were offered to participants during the conference itself, on topics including advocacy, Woman Power and Politics and Social Inclusion. To follow up on the success of the lobby and conference, the OCBCC and its partners supported delegates and members in organizing meetings with MPPs over the summer and fall.

This annual event is made possible by the generous support of the Atkinson Foundation, to whom we are very grateful.

Working with coalition partners

Throughout the course of every year OCBC board members and staff have many opportunities to work with coalition partners in a variety of ways, including sitting on boards, participating in conferences, speaking engagements, special projects and campaigns.

The following is a list of activities the coalition engaged in with our partners. Any omissions are regretted as we have enjoyed and valued our work with each and every partner:

- OPSEU Convention - April 2006
- Measuring Early Child Development Conference - Quebec - April 2006
- Early Childhood Resource Teacher Network Conference – May 2006
- ECE – CAATA Coordinators Conference – Barrie – May 2006
- More Voices/More Action Conference and Queen’s Park Lobby, with the AECEO - May-June 2006
- Elementary Teachers’ Federation of Ontario Annual Dinner – August 2006
- Social Justice Summer Retreat - August 2006
- Ontario Federation of Labour Pay Equity Conference – September 2007
- United Nations Day of the Child – October 2006
- Launch of A Guide to Child Care in Ontario 2006 – October 2006
- 6th Annual Child Care Worker and ECE Appreciation Day – October 2006
- Ontario Teachers’ Federation Holiday Party – December 2006
- George Brown College Career Day – January 2007
- OFL Women’s Committee Retreat – Ottawa – January 2007
- AECEO London Winter Recharge Conference – February 2007
- Provincial child care funding re-enactment at Withrow Child Care Centre - March 2007
- International Women’s Day Rally and March – March 2007
- Partnerships in Action Conference Steering Committee Member
- Child Care Advocacy Association of Canada – Board Member
- Code Blue Campaign for Child Care – Steering Committee Member
- The Common Table on Childhood Development and Care in Ontario
- Ontario Alternative Budget – Working Group Member
- Campaign 2000 – Steering Committee Member
- Ontario Popular Sectors Group – Working Group Member
- Toronto Coalition for Better Child Care – Board Member

Special Projects, Issues

A Guide to Child Care in Ontario

In 2006, the Coalition launched its updated *A Guide to Child Care in Ontario*. The new *Guide* includes a review of current child care and related policy, barriers to quality care, benefits of child care, legislation, existing services, parental involvement, financing and subsidies, advocacy and the responsibilities of all three levels of government. Input, opinions and perspectives of currently excluded communities and designated groups have helped ensure that the *Guide* addresses sources of exclusion in current child care policy, and identifies some possible solutions that are inclusive for future policy development.

This important resource was developed with the generous support of the Laidlaw Foundation, and with the invaluable input and assistance from individuals, communities and organizations from across the province.

Municipal Elections

Municipal elections held across the province in the fall were an opportunity for local communities to make early learning and child care a key election issue. To assist them with their plans and activities, the Coalition put together an election readiness kit, offering tools to mobilize the child care vote. CCAN communities organized and participated community forums, all-candidates debates, and worked within their communities to increase awareness of child care issues. Included in the kit were “I’m voting for child care” window signs in French and English, an action tip sheet, a tip sheet on how to organize an all-candidates debate, and a list of questions to ask candidates during canvasses and debates.

Building Bridges

The Coalition continued its public education initiative for early childhood education programs, “*Building Bridges: A resource and training guide for Early Childhood Educators working with lesbian, gay, bisexual, transsexual and transgendered families.*” *Building Bridges* is supported by the City of Toronto’s Access and Equity Grants program and co-sponsored by the University of Toronto Early Learning Centre, the Family Services Association David Kelley Program and George Brown College Centre for Early Childhood Development.

This project sought to ensure that early childhood environments are free of discrimination and that they promote respect and value for all family backgrounds. This involved the development of practical and concrete training, resources and education materials for the child care environment. Close to 400 child care programs participated in the training workshops, and more than 1500 copies of the resource and training guide were distributed across the province. The resource will also be included as a reading in two programs: GBC ECE Program: Working with Families Course and Ryerson ECE Degree Program: Diversity in Canadian Families – all the hard work is certainly starting to make a difference and given lots of people food for thought.

Building Child Care Right

The Coalition's ongoing project, *Building Child Care Right: Taking the Next Policy Steps in Ontario*, funded by Status of Women Canada, focuses on increasing women's participation in Ontario's economic, social, cultural and political life by reducing barriers currently faced by inadequate access to Early Learning and Child Care (ELCC).

Building Child Care Right policy consultations and discussions conducted in the last year were based on the knowledge and analysis produced the Coalition's 2004 discussion paper, *To Boldly Go...towards a comprehensive child care system in Ontario*. This paper presented a vision and action plan for universal, accessible, regulated and high quality child care based on six months of consultations with our members. A *Building Child Care Right* discussion paper and consultations with communities across the province have focused on increasing dialogue and understanding perspectives on child care governance, asking the question, "who should own and operate child care in Ontario?". A second policy paper outlining the outcomes of community discussions and dialogue is planned for 2007-8.

Measuring Up

Quality in Early Learning and Care in Ontario: Measuring Up? aims to increase knowledge and public policy dialogue about age-appropriate outcomes for children's development and about the tools and approaches that are available both in Canada and abroad to measure them and enhance them. This initiative is funded by the Social Development Partnerships Program.

The Coalition produced a Literature Review and fact sheets focused on questions about measuring outcomes in child care, and outlined different methods and approaches for doing this. Input from communities was encouraged through an online consultation process and a series of workshops in which participants were able to engage in discussions about quality in early learning and child care, methods and tools both in use and development for assessing development outcomes and evaluating and improving quality in programs.

A final Literature Review and summary of community consultation findings is planned for release in 2007.

Please note that full statements are available upon request.

Cowperthwaite Mehta

C H A R T E R E D A C C O U N T A N T S

AUDITORS' REPORT

To the Members,
Ontario Coalition for Better Child Care

We have audited the statement of financial position of Ontario Coalition for Better Child Care (incorporated as Better Child Care, Ontario Inc.) as at March 31, 2007 and the statement of operations and net assets for the year then ended. These financial statements are the responsibility of the coalition's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many not-for-profit organizations, the coalition derives revenue from membership and fundraising, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, verification of this revenue was limited to the amounts recorded in the records of the coalition and we were not able to determine whether any adjustments might be necessary to membership and fundraising revenue, excess of revenue over expenses for the year, assets and net assets.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of membership and fundraising revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the coalition as at March 31, 2007 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Cowperthwaite Mehta

Chartered Accountants
Licenced Public Accountants

May 29, 2007
Toronto, Ontario

Financial Statements 06/07

ONTARIO COALITION FOR BETTER CHILD CARE

STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2007

	2007	2006
ASSETS		
Current assets		
Cash	\$ 86,787	\$ 62,570
Accounts receivable	27,378	18,087
Prepaid expenses	<u>3,123</u>	<u>4,298</u>
	<u>\$117,288</u>	<u>\$ 84,955</u>
 LIABILITIES NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 24,870	\$ 20,304
Deferred revenue (note 3)	<u>15,216</u>	<u>51,919</u>
	<u>40,086</u>	<u>72,223</u>
Net assets		
Unrestricted	<u>77,202</u>	<u>12,732</u>
	<u>\$117,288</u>	<u>\$ 84,955</u>

Approved on behalf of the Board:

_____, Director

_____, Director

Financial Statements 06/07

ONTARIO COALITION FOR BETTER CHILD CARE

STATEMENT OF OPERATIONS AND NET ASSETS

FOR THE YEAR ENDED MARCH 31, 2007

	2007	2006
REVENUE		
Grants (note 4)	\$ 227,704	\$ 239,404
Membership services	66,274	64,641
Sponsorships and sales	55,305	41,909
Donations and fundraising	45,167	11,879
Administrative services	<u>7,744</u>	<u>16,878</u>
	<u>402,194</u>	<u>374,711</u>
EXPENSES		
Personnel	205,975	228,424
Office and general	28,360	40,576
Rent, maintenance and utilities	25,452	22,952
Program printing and photocopying	16,873	8,857
Travel	16,772	27,542
CCAN Conference	12,513	
Communications	12,444	11,401
Professional services	9,544	6,242
Equipment	6,400	5,186
Board, Council and committee	3,391	11,672
	<u>337,724</u>	<u>362,852</u>
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	64,470	11,859
Net assets, beginning of year	<u>12,732</u>	<u>873</u>
NET ASSETS, END OF YEAR	<u>\$ 77,202</u>	<u>\$ 12,732</u>

Membership Information

GENERAL MEMBERSHIP

INDIVIDUALS:

	<u>YEARLY</u>
Students, Unsalariated, Retired.....	\$26.50
Child Care Worker.....	\$37.50
all others.....	\$54.00

ORGANIZATIONS

local groups/coalitions.....	\$100.00
up to 50 members.....	\$110.00
51-200 members.....	\$160.00
201-1000 members.....	\$310.00
1,001-5,000 members.....	\$910.00
over 5,000 members.....	\$1,010.00

GENERAL MEMBERSHIP SERVICES INCLUDE:

Online resources on our regularly updated website

Child Care Watch newsletter including Executive Director's Quarterly Report

Electronic Information Alerts

The opportunity to set child care policy through participation on the Coalition Executive and Council

Preferred access to meetings, conferences and seminars at reduced rates

Membership in the Child Care Advocacy Association of Canada

NETWORK MEMBERSHIP

	<u>YEARLY</u>
child care program up to 50 children.....	\$190.00
child care program up to 75 children.....	\$215.00
child care program up to 100 children.....	\$240.00
child care program 101 children and over.....	\$260.00

**Toronto Child care program - add..... \$50.00
to your category above for automatic
dual membership in the Toronto Coalition
for Better Child Care**

private home child care agency..... \$100.00
- plus \$1.00 for each licensed space

organizations, coalitions, \$260.00
support & social service agencies, sectoral partners,
union locals, Early Years Centres or small businesses

independent resource program, \$60.00
drop-in centre, toy lending library, and others

NETWORK MEMBERSHIP INCLUDES

Access to child care information and advocacy on program-based issues

Child Care Watch newsletter including Executive Director's Quarterly Report

Electronic Information Alerts

A Guide to Child Care in Ontario resource book

OPTIONAL BENEFITS

Comprehensive employee benefits package

Registered Retirement Savings Plan

Program Insurance and Officer's Liability Insurance – Some restrictions may apply.

Contact us at

info@childcareontario.org

or 416-538-0628/1-800-594-7514

for more information and to join.